



THE IACC PROCESS OF LEADERSHIP DEVELOPMENT FOR INDIVIDUALS

leadersforlife provides a comprehensive leadership development solution for health leaders in Canada. We offer a unique set of products and services that are designed to address the needs of each individual, regardless of the leadership role and responsibility they have in the health system. Individuals come to **leadersforlife** either through an organizational affiliation, or as autonomous individuals.

1. **Organizational affiliation.** Everyone who participates in **leadersforlife** as part of their employment with a health organization is given a unique individual ID which provides access to the leadership development products and services defined by your employer's or association's contract. Through this process, you become a member of the broader **leadersforlife** Leadership Learning Community.
2. **No organizational affiliation.** Individuals who are not sponsored by a health organization but who wish to develop their leadership capabilities are also eligible to purchase an individual **leadersforlife** membership and to take advantage of the same products and services available to other members, as described below.

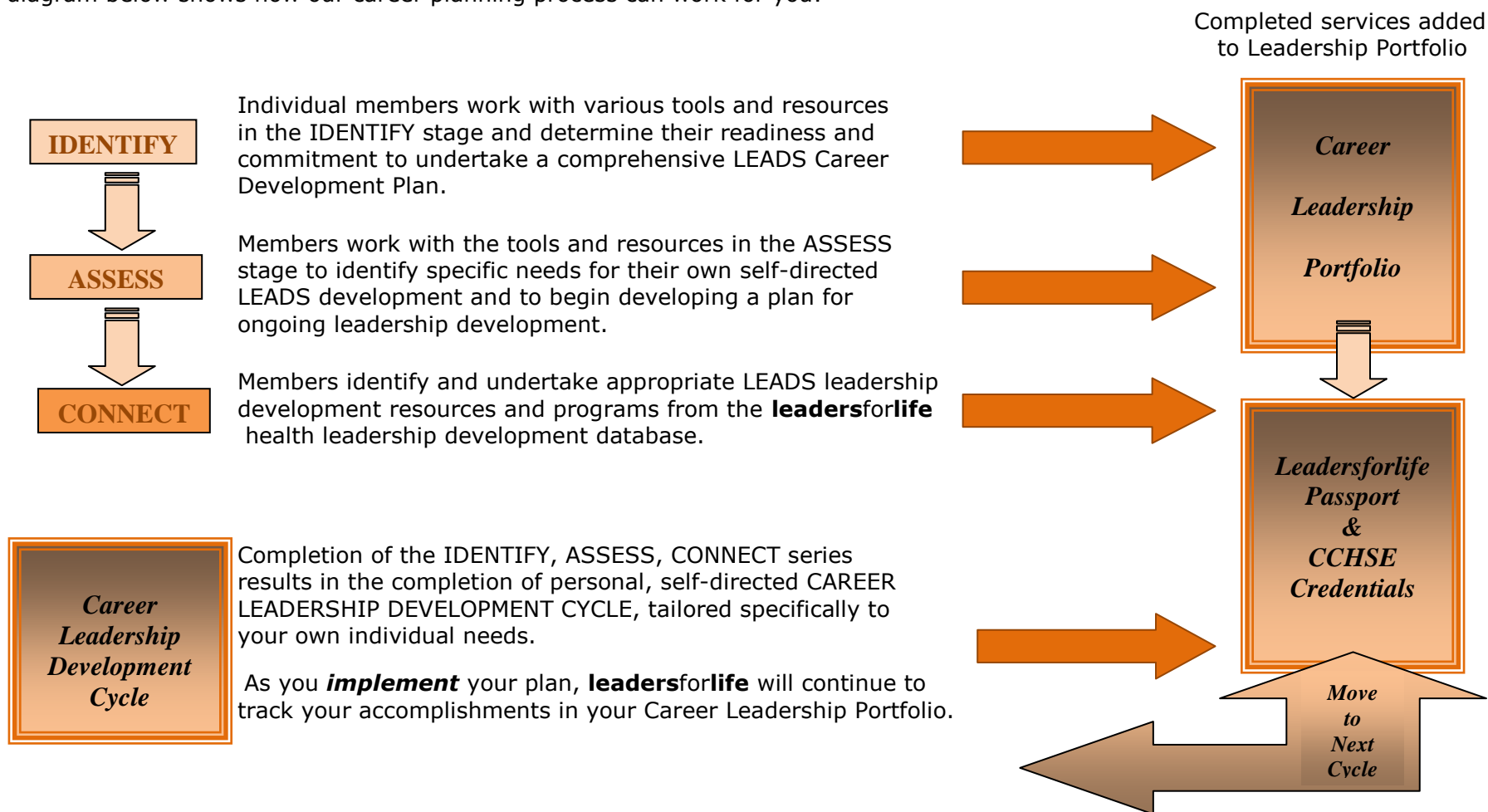
For Individual Members: Resources for Developing a LEADS Career Health Leadership Development Plan

leadersforlife offers a number of programs and services designed to assist aspiring and current leaders to understand and more fully develop the qualities and characteristics of good leadership. We offer a variety of tools and resources to help you:

- **IDENTIFY** your leadership capabilities and establish your readiness for self-directed leadership development
- **ASSESS** your current level of leadership ability to understand where you need to focus the next steps in your development,
- **CONNECT** you with opportunities for experiences, learning resources and programs to give you access to high-quality leadership development
- **CREDENTIAL** you with certificates of completion for each cycle of your career journey from **leadersforlife** and CCHSE

Although individual members are free to select any number and combination of services and resources in each area, the full impact of the **leadersforlife** approach lies in its ability to link these three elements into a comprehensive **Career Leadership Development Plan** to help you chart a course towards the leadership career you seek. By linking various resources in each of the IDENTIFY, ASSESS, and CONNECT components, **leadersforlife** can help you develop a comprehensive and progressive plan for moving you forward into the leadership career you are aspiring to. We will keep track of the work you do with the various tools and resources in each stage, and automatically assemble a professional **Career Leadership Portfolio** to acknowledge and verify your learning accomplishments. You will be able to print and present your portfolio to current or prospective employers as you plan and implement your next career move.

The diagram below shows how our career planning process can work for you:



leadersforlife is linking the Leadership Career Planning process with formal training programs and with the Canadian College of Health Service Executives.

Watch for new developments on this website!